



There **is** a
DIFFERENCE
at Matthews, Carter and Boyce, P.C.
CERTIFIED PUBLIC ACCOUNTANTS

**A financial services firm that
helps clients build success**

If you're an undergraduate or graduate student, or recently graduated, and looking for an opportunity to start your career in accounting, look no further than Matthews, Carter and Boyce (MC&B).

Why be another face in the crowd?

At Matthews, Carter and Boyce, you will gain experience and proficiency in a variety of assignments in tax and/or audit and become an important and respected member of a talented team of professionals.

At MC&B, you'll be presented with many learning opportunities, use current technology and tools and have all of the firm's resources at your disposal.

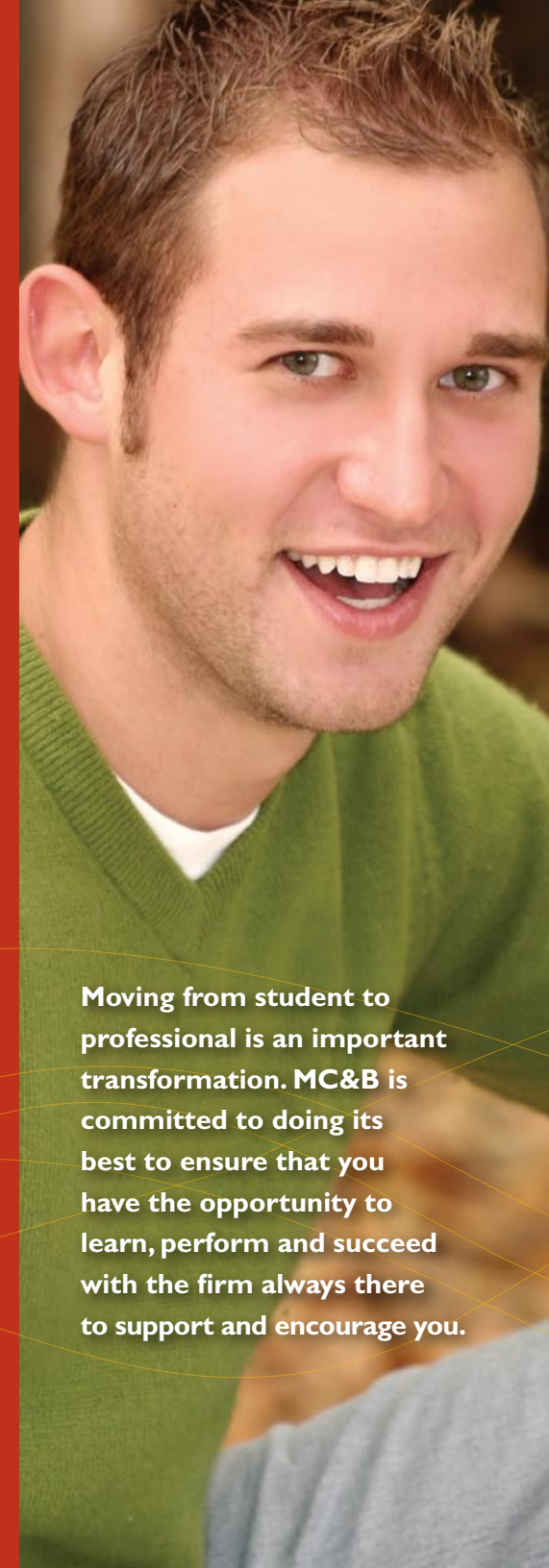
YOU WON'T GET LOST IN THE SHUFFLE.

You will receive ongoing mentoring and training from the firm's principals and staff while working for some of the best client companies in the Washington D.C. area. MC&B is a place where your professional goals are recognized and your opinions valued.



START ACHIEVING YOUR POTENTIAL

Moving from student to professional is an important transformation. MC&B is committed to doing its best to ensure that you have the opportunity to learn, perform and succeed with the firm always there to support and encourage you.



You will be given every opportunity to succeed which will result in more challenging work and greater responsibility and reward. Accomplishment is recognized with continued career development and promotion.

These are no **empty** promises.

The proof is as simple as looking at five of the principals of the firm. They started their careers as staff accountants at MC&B and have been with the firm their entire professional career. Accomplishment is the key to advancement and at Matthews, Carter and Boyce, your opportunities can be unlimited.

FROM STUDENT TO PROFESSIONAL



MC&B is a reflection of the people they hire. More than anything else, we look for people with professionalism, enthusiasm and the desire to accept new challenges.

Experience the **DIFFERENCE**

at Matthews, Carter and Boyce, P.C.
CERTIFIED PUBLIC ACCOUNTANTS

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Staff accountants will:

- Gain experience and proficiency in a variety of tax and audit assignments
- Have opportunities to succeed
- Receive and have input on career development
- Have direct contact with principals and clients
- Receive mentoring and training
- Be rewarded more challenging assignments with greater responsibility

If this sounds attractive, then MC&B is the place for you!

WE RESPECT EACH INDIVIDUAL



WHAT WE LOOK FOR

Matthews, Carter and Boyce is a Fairfax, VA based Certified Public Accounting firm founded in 1947. MC&B provides a wide array of financial services including audit, accounting, tax planning and preparation as well as financial management advisory services.

Led by a seasoned team of eight principals, MC&B is backed by a staff of over thirty experienced professionals who hold themselves to the highest standards. MC&B believes that each and every client deserves careful, individual attention and the highest level of service our profession has to offer. We live by the basic principle that the truly successful professional engagement is one in which—first and foremost—the needs of the client are completely satisfied.

be **PART** of a **firm**

When you join MC&B, you'll become part of a firm that has created a culture in which people want to excel—and where they want to stay.

If you are serious about joining the world of accounting, here are just a few of the reasons why you should consider Matthews, Carter and Boyce. We promise to:

- Promote career development
- Provide challenging work with high profile clients
- Promote professional and personal relationships with principals and staff
- Provide a flexible and friendly "business casual" work environment
- Respect each individual and value their contributions
- Offer competitive salaries and benefits

If you are interested in exploring your career options with MC&B, please feel free to call us at 703.218.3600 or visit us at www.mcb-cpa.com.